

**JOIN US!**



**CI Arb**  
evolving to resolve



# Mediation Symposium 2021

Inclusion and exclusion in mediation:  
Choosing to challenge?

7 October 2021 | Online  
9.30am - 9.30pm GMT+1

# Inclusion and exclusion in mediation: Choosing to challenge



## Are you ready to challenge yourself?

Mediation offers a way of broadening access to justice and producing creative, workable outcomes for all involved. However, this is only possible if we actively address access to mediation processes and focus on equality, diversity and inclusion, both within mediation practice and within the global mediation community. This means choosing to challenge ourselves as professionals to live up to the claims we make for the process we are all so passionate about.

2021 sees CI Arb's 14th Mediation Symposium, which takes the theme **'Inclusion and exclusion in mediation: Choosing to challenge?'**. Register now to hear our expert speakers focus on the practical action and the change needed to increase inclusion and address exclusion in mediation.

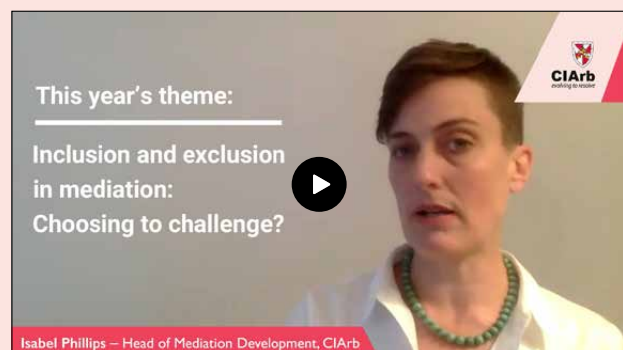
Dr Isabel Phillips, Head of Mediation at CI Arb and this Symposium's creator, sums up the core of this event as being about:



*How we are similar, how we are different, and how we can learn from each other without being homogenized.*



Watch Dr Isabel Phillips, Head of Mediation at CI Arb, explain this year's theme on her video [here](#)



*“What does it mean to enable diversity?...”*

Dr Isabel Phillips,  
Head of Mediation at CI Arb



Make sure you don't miss out on hearing about how we actively address access to mediation processes and inclusion...

...both within mediation practice and within the global mediation community.



## Media Partners



Mediators  
Beyond Borders  
INTERNATIONAL

#CAREERS  
IN ARBITRATION







*...what can we learn from each other?...*

Dr Isabel Phillips, Head of Mediation at CIArb



We are proud to introduce diverse speakers from around the world. Here are just some:

**Announcing our Keynote Speakers:**



**Prof. Bernie Mayer PhD**

Professor Emeritus of Conflict Studies, Creighton University and Founding partner of CDR Associates

**Jane Gunn FCI Arb**

International Mediator, Author and Speaker  
CIArb 2022 President



**Speakers:**



**Julienne Vernon LLB**

Head of Resolution and Quality  
NHS Resolution

**Gemechu Berhanu M.A**

Executive Director  
Oromia Pastoralist Association (OPA)



**Chuan Wee Meng**

Chief Executive Officer  
Singapore International Mediation Centre

**Karolina Jackowicz FCI Arb**

Mediator, KJ ADRB  
CEDR-accredited mediator UX designer  
Legal tech entrepreneur



## Engage with compelling sessions:



The Power of Participation and the Value of Voice



Access to justice and public sector/private sector disputes: Global issue-local solutions



Hybrid processes and customary dispute resolution in emerging economies



Small states, regional institutions and local talent in a global market



Choosing to challenge: How and when can I be an ally to those being excluded?



Technology and mediation: Tools for inclusion



Seven questions to challenge exclusivity

## Register now to secure your place – Anyone can come along!



*“... from students to Fellows to Chartered status and to non members...”*

Dr Isabel Phillips, Head of Mediation at CI Arb



**Discounted** registration fees for CI Arb members



**FREE** registration for CI Arb student members

**REGISTER NOW**

Want to become a member? Visit our membership pages to learn more about why and how to become a member: [ciarb.org/membership/](https://ciarb.org/membership/)



*It's about developing a learning conversation between different experiences...*

Dr Isabel Phillips, Head of Mediation at CI Arb



# Mediation Symposium 2021 Programme

GMT+1

09:30 - 10:00 **Welcome address**

10:00 - 11:00 **Keynote: The Power of Participation and the Value of Voice**

- Have you ever wished that you had more authority as a mediator?
- Have you ever wondered how to get reluctant parties in a mediation to participate?
- Would you like to learn how you can enable everyone to feel heard and valued regardless of their title, identity, or perceived authority?

In a world that increasingly values equality, diversity, and inclusiveness, how do we enable people to have a voice and feel heard and valued in mediations, in meetings, in organisations and within the wider society.

*Keynote speaker: Jane Gunn | Moderated by Dr Isabel Phillips*

11:00 - 11:30 **Networking Break**

11:30 - 12:30 **Access to justice and public sector/private sector disputes: Global issue-local solutions.**

Solutions to recognised issues of power imbalance and exclusion? Contributions from UK, Ukraine and India.

*Chair: Ann Ryan Robertson | Speakers: Rucha Ajey Dhakras, Iaroslav Gregirchak, Julianne Vernon*

12:30 - 13:30 **Break**

13:30 - 15:00 **Hybrid processes and customary dispute resolution in emerging economies**

Lessons for mediation practice in the 21st century? Contributions from South Africa, Rwanda and Kenya.

*Chair: Leyla Ahmed | Speakers: Mayombe Odubah, Marcus Cato, Didas Kayihura, Gemechu Berhanu*

15:00 - 15:30 **Networking Break**

15:30 - 16:30 **Small states, regional institutions and local talent in a global market**

Developing mediation practice in a crowded market? Contributions from across the world.

*Chair: Shan Greer | Blanca Gómez de la Torre, Erik van Wellen, Chuan Wee Meng, Elizabeth Solomon*

16:30 - 17:30 **Break**

17:30 - 18:30 **Choosing to challenge: How and when can I be an ally to those being excluded?**

What to do when you don't know what to do. Contributions from across the world.

*Chair: Catherine Dixon | Speakers: Mercy Okiro, Roger Levitt, Ehsan Ali, Katerina Yiannibas*

18:30 - 19:00 **Networking Break**

19:00 - 20:00 **Technology and mediation: Tools for inclusion?**

How can technology facilitate inclusion in mediation? With contributions from Poland, China and the US.

*Chair: Karolina Jackowicz | Speakers: David Allen Larson, Ryan Abbott with additional speakers to be confirmed*

20:00 - 20:30 **Networking Break**

20:30 - 21:30 **Keynote: Seven questions to challenge exclusivity**

**Delivered by Prof Bernie Mayer PhD**

*Moderated by Dr Isabel Phillips*



The Chartered Institute of Arbitrators  
12 Bloomsbury Square  
London, WC1A 2LP

[www.ciarb.org](http://www.ciarb.org)

